

## THE MBA PROGRAM 2022-23 CLASS BOOK

Schneider School MBA Students:

We are delighted to have you as part of the Donald J. Schneider School of Business & Economics Master of Business Administration program.

You represent a talented group of outstanding individuals committed to professional growth. Your enrollment in the MBA program reflects a resolve to make yourself into a stronger business leader, and we applaud you for investing in your future.

As talented and forward-thinking members of the Schneider School of Business & Economics family, you will value the academic tools you gain as much as the professional network you create.

As you prepare to take your career to the next level, we hope the program will inspire you to help shape a great future for our community – building positive places to work, live and learn.

Best wishes,

Dan Heiser Dean of the Donald J. Schneider School of Business & Economics



#### **Ethan Archambault**

earned his bachelor's degree in mechanical engineering from Michigan Technological University in 2014. While attending Michigan Tech, he took on numerous leadership roles in organizations such as the American Society for Mechanical Engineers, where he was vice president. During this time, he started working for Wisconsin Public

Service as an intern at the Pulliam Power Plant in Green Bay. After graduation, Ethan managed steam-turbine work at Wisconsin Public Service (WPS), from major rebuilds to monitoring thermal efficiency. During his time as a WPS steam-turbine engineer, he tackled many highly technical projects and accepted the role of project manager and technical lead. Currently, Ethan is building on his knowledge in a new role as renewable-energy engineer with WPS. Ethan provides engineering expertise in the management of wind turbines and utility-scale solar facilities. He looks forward to applying knowledge from St. Norbert College and the MBA program to manage projects and teams more effectively.

During spring and fall, Ethan looks forward to coaching high-school trap at the Brown County Sportsman's Club. When not at work, Ethan enjoys spending time with his better half, Marley, and his kids, Lacy and Luke, in the outdoors, especially during summers at Kelly Lake in Wisconsin.



#### **Brittany Armstrong**

graduated from the University of Wisconsin-La Crosse with a bachelor's degree in business management and a French minor in 2019. Brittany studied abroad for a semester at Aix Marseille University in the south of France. She was also a member of the professional business fraternity, Delta Sigma Pi. In the summer between her junior and senior

year, Brittany was a marketing intern for Kohler Co.

Post-graduation, Brittany joined Acuity Insurance in Sheboygan, Wis., as a commercial lines underwriter. Brittany started a new territory as Acuity became licensed in Virginia. She grows and manages a book of commercial business for all lines of coverage. One of her favorite parts of the job is learning a wide variety of industries. Brittany looks forward to applying knowledge from St. Norbert College and the MBA program to continue learning and gaining more leadership skills.

Brittany also is a Big Sister for Big Brothers Big Sisters out of Sheboygan County. She has been matched with her little sister for over a year now. Outside of work and community involvement, Brittany enjoys spending time with friends and family, whether that is out on the lake, boating, golfing or playing yard games.



#### Michael Aschinger is

the Battalion Sergeant Major for the 10th Battalion of the U.S. Army Reserve Careers Division, covering the states of Ohio, Michigan and Indiana. He is responsible for the morale and discipline of over 140 subordinates in local U.S. Army Reserve units. After 23 years in active and reserve service, along with two leadership combat tours in the

Middle East, he retired from the Army Reserve in April of 2022. Michael is also the full-time business administrator for St. Bernard parish and elementary school in east Green Bay where he manages accounting, full-time staff, facilities and long-term planning. Prior to nonprofit administration, he served for 12 years in law enforcement, including

administration, investigative and training roles, along with federal project management to combat sexual assault.

Michael's undergraduate degree is from Upper Iowa University, majoring in social science, and his first graduate degree is from Liberty University, in human services and executive leadership. He is also a graduate of the U.S. Army Sergeants Major Academy. He is an instructor in the fields of suicide prevention and workplace violence prevention.

Michael resides in Green Bay with his wife, April, and their four children: Autumn, Bria, James and Garin. His hobbies include volunteering with his church, hiking and exploring the wilderness, playing with his kids whenever and wherever, playing guitar and traveling.



**Phil Brown** leads a large team of supervisors and shipbuilders at Fincantieri Bay Shipbuilding. Phil started with Bay Ship in 2018 as a welding engineer and now serves as the superintendent of steel fabrication. In his current role, Phil leads steel fabrication efforts across a three-shift-per-day operation with a focus on safe and efficient marine construction. Prior, Phil

managed the welding department at Bay Ship and was able to implement several large capital projects as well as better align the welding department with the overall production workflow of the shipyard. He was interested in a manufacturing career from early on after taking several skilled trade classes in his western Michigan high school. After completion of his undergraduate studies from Ferris State University with a bachelor's in welding engineering technology, he moved to Appleton, Wis., to begin his career with Miller Electric Mfg.

Phil and his wife, Cassandra, recently married and enjoy spending time with family around the Fox Valley. Sharing an enjoyment for the outdoors, the couple can be found at their family's cabin on Trego Lake enjoying each season in northern Wisconsin.



#### Rana Connors graduated

summa cum laude from the University of Wisconsin-Stout in 2020 with degrees in hotel, restaurant and tourism management and golf enterprise management. During her time at UW-Stout, Rana was awarded the Outstanding Student Award for both of her programs, as well as the Samuel E. Wood award, the highest non-academic

honor a Stout student can receive. Rana completed two professional internships while in college, where she served as the golf tournament coordinator intern at the Grand Geneva Resort and the hospitality intern at Destination Kohler. She received the Co-op Student of the Year award for both professional internships. Upon graduation, Rana accepted a position with Destination Kohler in their management development program. Rana spent nine months learning each department of the resort operations, before being promoted to front desk and guest services manager at Lodge Kohler. In her current role, she leads a team of 20 guest-centric individuals. She works diligently to recruit, hire, train and mentor a team of individuals in a variety of guest-facing roles, including front desk agents and coordinators, bell persons and shuttle drivers.

Rana was born and raised in Platteville, Wis., and currently resides in Green Bay with her husband, David, and two cats, Router and Switch. Outside of work, Rana enjoys traveling, crafting and spending time with her family.



## Olivia DeCleene '21

graduated from St. Norbert College with a degree in business administration with an emphasis in marketing. After graduation, Olivia stayed in her hometown of De Pere where she continued to work for her family's businesses – Chicago Street Pub and Caliente. Throughout Olivia's undergraduate studies, she began taking

on new, more expansive roles within the business realm. At Chicago Street Pub and Caliente, Olivia is responsible for managing staff, supervising guests by providing an enjoyable experience, and organizing the financial methods used throughout each night. During Olivia's many years of working within her family business, she has also completed two internships at Reynolds American Inc. and State Farm Insurance.

Olivia felt the Schneider MBA program offered her an opportunity to build upon her knowledge in various areas including marketing, supply chain and leadership. She aims to take these skills with her into the restaurant industry to grow various aspects of the businesses, their respective employment opportunities, and standing within the surrounding community. Olivia stays active by playing basketball, running, golfing and going up to her cottage in Lakewood, Wis., where she also enjoys swimming, boating and waterskiing. In the winter, when she's not playing basketball or cheering on the Packers, she enjoys downhill skiing. She loves to spend time with her family and friends, and enjoys cheering on all Wisconsin sports – Badgers, Bucks, Brewers and Packers.



**Jodi Delahaut** is the senior marketing communications manager for Cellcom and Nsight Telservices. In this role, she leads a team of individuals responsible for marketing, advertising and communications activities for all Cellcom and Nsight Telservices product and service lines across Wisconsin and Upper Michigan.

Throughout her 26-year marketing career, she has played vital leadership roles in the development and execution of strategic marketing, public relations, and communications plans and strategies, as well as directed corporate advertising programs.

As her career continued to grow and the organization expanded its product offering, Jodi recognized the need to continually expand her education in leadership, business administration and leading-edge technologies. It is her belief that the MBA experience will allow her to gain the knowledge, experience and skill set to more effectively lead and manage her team, as well as the greater operations of a successful and longstanding telecommunications organization.

Jodi received her undergraduate degree from the University of Wisconsin Oshkosh, in addition to receiving certificates in Business Acumen & Strategy and Advance Management & Leadership from the University of Wisconsin-Madison Executive Leadership program. Throughout both her collegiate and professional careers, she has served in multiple capacities on numerous boards and organizations, including the northeast Wisconsin chapter of the Public Relations Society of America and Scholarships Inc.

Jodi is a native of Green Bay and an avid sports enthusiast. She enjoys being a spectator and participant in just about any and all activities. In addition to her love for athletics, she enjoys traveling, camping and boating with her husband, Rob; daughter, Aubree, 13; and their Cavalier King Charles spaniel, Marlowe.



# Jeremy Fischer is currently the power production manager at

Manitowoc Public Utilities. He is responsible to lead his team of plant personnel to operate and maintain all electrical production and steam sales facilities, which include power boilers, steam turbine generators and a gas combustion turbine, all capable of

producing a combined 113 electric megawatts. Process and heating steam sales facilities include several fire tube gas boilers. Prior to his current position, he filled utility roles as mechanical maintenance supervisor where he managed major turbine and boiler overhaul projects. He also spent 16 years in design and programs engineering at Point Beach Nuclear Plant, including fire protection program management. He achieved qualification as a professional grade member of the Society of Fire Protection Engineers. Some of his most rewarding work involves mentoring and the leadership of others to improve themselves as individuals and coworkers. Creating a community of everyday leaders positively impacts the lives of others every day.

Jeremy is a believer in lifelong learning. He received an associate degree in electro-mechanical technology from Lakeshore Technical College in 1996 and then obtained a bachelor's degree in mechanical engineering from the University of Wisconsin-Milwaukee. In 2009, he obtained his license as a professional engineer in the state of Wisconsin. He is excited to grow personally and professionally with an MBA from St. Norbert College.

Jeremy lives in Manitowoc with his wife and two sons on his family's fifth-generation farm. He enjoys spending time with family, church, farm work and the outdoors.



Marissa Fish '10 is an

associate channel manager at Kohler Co. in the residential and power products division. After several years as an account executive at an advertising agency, Marissa moved into an inhouse marketing role when she joined the Kohler team in September 2020. Using her 10-plus years of marketing experience, she spearheads marketing

campaigns to increase brand awareness and maximize quality lead generation for the power group. Her passion for creativity and collaboration has made her a key team member. After a year with Kohler Co., Marissa embarked on her MBA journey at the Schneider School of Business to continue her professional development. Marissa received her bachelor's degree in business administration from St. Norbert and is delighted to return to campus to pursue her MBA. St. Norbert is a special place to her.

Marissa lives in De Pere. When she's not working or in class, she enjoys spending time in her yard and updating her 1950s home with her rescue pup, Ruby. She also enjoys visiting her hometown of Sturgeon Bay, Wis., in the Door County peninsula, where she can hike, dine and bike with family and friends.



#### Erick Flores '16 earned

his bachelor's degree in international business. During his time at St. Norbert, he played on the soccer team and volunteered at multicultural events across campus. Erick obtained an internship at Schneider National in their STM department, and after graduation, accepted a full-time job with them. His current position is senior carrier qualifications specialist which involves setting up safe, third-party carriers to haul loads for Schneider customers. Erick plans to grow within the company and felt pursuing an MBA at St. Norbert would help him achieve that goal.

Erick was born in Mexico and came to the United States at a very young age. He currently resides in Green Bay. You can find Erick hiking, hanging out with friends or playing soccer and golf. Erick hopes to continue expanding his education and continuing his very successful career.



**Justin Gavin** retired from the Navy in 2021 with 29 combined years of active and reserve service, most recently serving as a senior enlisted leader for Naval Mobile Construction Battalion (NMCB) 25. He led and managed a team of over 100 personnel through multiple overseas deployments in combat zones throughout the Middle East and Central Asia. He received an associate

degree from Northeast Wisconsin Technical College and subsequently a bachelor's degree from University of Wisconsin-Green Bay. He also attended the Naval Senior Enlisted Academy.

As a civilian, Justin has worked in the construction industry for over 28 years, progressing through many roles including installation, service, sales, design and project management. In 2020, prior to Covid, he acquired a position with the state of Wisconsin as a bureau chief, supervising over 26 architects, professional engineers and designers of engineered systems across the state in plan review for commercial buildings. He also administers over 240 delegated municipalities throughout the state to perform commercial plan review. Justin serves on the Commercial Building and Mass Timber code councils as the state's subject-matter expert. He is also an integral member of Wisconsin's Veterans Village, serving on the building and grounds committee and offering his expertise in construction and best practices for a first-ofits-kind residence offering affordable housing for veterans without governmental assistance.

Justin has raised four children alongside his wife Sandra of 32 years in De Pere. When he isn't coaching softball he enjoys powerlifting, camping, bowling and playing golf.



**Shannon Geurts** graduated from Cardinal Stritch University in 2011 with a degree in business management and is now a customer care manager at Cellcom. Her responsibilities include the customer care, customer loyalty and resolutions departments. In her 15 years with the company, she's held multiple leadership roles with a focus on customer operations. Her favorite

thing about working for this local company is the focus on employees, customers and the community. Shannon is also a member of the board of directors for the Mitel America's User Group.

She is a member of the Cellcom Marathon Operations Committee, a position she's held since 2018, and she is a 2021 graduate of Leadership Green Bay. Her team project was creating the first fully sustainable Hygiene Hub in Brown County, located inside the Howe Community Resource Center. The hub is free to all students/families in need through support from Brown County school social workers. Since graduating from Leadership Green Bay, Shannon has stayed involved in the program through the curriculum committee and mentorship program. She looks forward to expanding her business and leadership knowledge and networking with other business professionals throughout the program.

Shannon lives in De Pere with her children, Skyler, 13, and Landyn, 10. In her free time, she enjoys spending time up north and attending concerts with friends and theatre productions with her daughter.



**Saige Giese '17** graduated from St. Norbert College with a degree in business administration, emphasis in finance. Saige worked in architectural project management after graduation before moving onto her current role of human resources manager at AmeriLux International. She has been with AmeriLux for three years and is responsible for leading and overseeing

all aspects of human resources and cultural development. She has been thankful to encounter incredible leadership during her time at AmeriLux and looks forward to being a part of their growth. Saige is also an active member on the board of directors for Green Bay's House of Hope emergency shelter. Saige originally returned to her alma mater when she completed the foundational leadership program with St. Norbert's Center for Exceptional Leadership. She is currently in pursuit of her MBA with the intent to expand her knowledge base of business strategy and leadership practices. Saige is excited to continue her education with St. Norbert and apply best practices learned to her current role in human resources.

Saige currently resides in Green Bay with her husband, Chris, and dog, Lilo. Saige and her husband spend much of their free time at their family cottage in Door County.



**Neelie Gorbette** is a senior product manager, with approximately 15 years of marketing experience, who enjoys her role and is energized by her team members. Employed for the past nine years at Cellcom, she feels passionate about designing promotional offers with "clarity" for customers.

In her current role, Neelie works with Cellcom's advertising agency to develop effective TV and radio commercials. She enjoys being part of a team that brings creative ideas to execution. Her favorite part of her job, though, is working with sincerely intelligent, compassionate individuals who define the culture at Cellcom. Neelie leads a team that is responsible for rate plans, features and programs that drive revenue.

Neelie's experience in two prior positions at Cellcom helped to aid her development in the managerial role she has today. She is grateful for the opportunity to learn from various leaders and learn about many products within the business.

Nearly a decade ago, Neelie lived in the Twin Cities region of Minnesota and worked at Regis Corp., providing marketing support for franchise business owners. Five years prior to that, she began her career in sales at Hormel Foods — an interesting fit for a primarily vegetarian consumer.

Neelie received her bachelor's degree from the Wisconsin School of Business at the University of Wisconsin-Madison, where she majored in marketing. Self-financing her own education encouraged her to take summer courses at St. Norbert College to aid in graduating in just three and a half years of study.

Outside of work, she enjoys spending time with her two sons, as well as swimming and reading.



#### Thomas Gritton '14 was

a member of the soccer team and in the Honors Program during his undergrad years at St. Norbert; he graduated with majors in economics and mathematics. Upon graduation, Thomas began working for Kimberly-Clark in Neenah, Wis., in their finance department, supporting a production site in Paris, Texas. From there he moved into a sales

finance role and has spent the last four years supporting various sales teams.

In 2018, he moved to Minneapolis with his wife, Mary, while she studied to become a physician assistant. Upon her graduation in 2020 and during the beginning of the pandemic, he returned home to Neenah and decided to return to SNC to pursue his MBA.

Thomas lives in Neenah with his wife and two dogs, Jackson and Zeus. He stays close to soccer through refereeing high school and collegiate matches. In addition, he enjoys downhill skiing, cycling and generally being outside.



Carlos Hernandez '15 is

the compliance officer/general counsel at PCM Credit Union in Ashwaubenon, Wis. Prior to PCM, he worked at a small law firm in Chilton, Wis., in the areas of business, trust and estates, and municipal law. Carlos completed his undergraduate degree in business administration in 2015. He continued his education at Marquette University

Law School where he received his law degree. Carlos is a member of the Wisconsin State Bar Association.

St. Norbert was an easy choice for his MBA, and just like for undergrad, he only applied to St. Norbert. Carlos is looking forward to expanding his knowledge as he works toward completing his MBA. Carlos grew up in De Pere and currently lives here with his wife, Adriene. When Carlos is not working, he enjoys spending time with his wife, boating, skiing and traveling together. Carlos is also an avid outdoorsman and always looks forward to the opportunity to be outside, whether that is hunting, fishing or working on his hunting land with friends and family.



**Trudi Janquart** has over 20 years of accounting experience. One of her first accounting roles was staff accountant at ChemDesign Products in Marinette, Wis. After working there for eight years, she left for varying roles including cost accountant, accounting manager and controller in the marine and defense, mining, fire protection and commercial baking

equipment industries. Four years ago, she returned to ChemDesign Products to fill a new role of customer relationship manager as an avenue to learn the products and customers to aid in her future transition to the controller/CFO role. Trudi graduated from Northern Michigan University with a Bachelor of Science in accounting. She made the decision to pursue her MBA to gain insight and perspective from the professors and the other students. The Schneider School of Business at St. Norbert College was chosen due to their reputation within the community.

Trudi lives in Menominee, Mich. In her free time, she enjoys spending time with her friends and family including her husband of 28 years, Chris, and her grown children, Brooke and Jason. She celebrated her daughter's wedding (to Garrett) and her son's last football season for Michigan Tech in the fall of 2022.



#### Jordan Janssen earned

his bachelor's degree in information systems, business analysis from UW-Eau Claire in 2018. He also has a management minor and a business communication certificate. While an undergrad, he held several leadership roles: public relations representative for the Association of Information Technology Professionals (AITP) and

vice president of service for the National Residence Hall Honorary (NRHH).

Post-graduation, Jordan started his career as a business systems analyst (BSA), supporting supply chain. After a year, he transitioned into another BSA role supporting finance, legal, compliance and human resources. Jordan coordinates projects that provide a technical solution to business problems. Projects range from break fixes and enhancements to a technical uplift of their ERP system. Furthermore, he provides incident resolution and works with internal and external audits.

Jordan collaborated with a team to establish the first employee resource group at Plexus Corp. in 2019. He became a founding executive board member of the Plexus Young Professionals (PYP), most recently as acting vice president. Their vision is to attract, develop, and retain talent through their four pillars of networking, professional development, community service and continuing education.

A presentation to young professionals by St. Norbert College on continuing education, specifically their MBA program, led Jordan to the program. He hopes that the MBA program will develop his skills for future positions as a leader within IT.



**Ali Knight** is a registered nurse with more than a decade of experience in women's health leadership. Her leadership has included oversight of inpatient nursing units from community to tertiary in size, including a combined family medicine and OB-GYN clinic, and an outreach education center. Currently Ali is serving as the team leader of Bellin

Health's Kress Birthing Center. She is responsible for the overall performance of the unit, including achievement of operational and strategic goals in alignment with the mission and values of the system.

Ali maintains efficient and effective operations that promote safe and evidence-based patient care through continuous process improvement and team development. Mentoring and developing current and future leaders is one of the aspects of her role of which she is most proud and which she enjoys.

Ali graduated from the University of Wisconsin Oshkosh with a Bachelor of Science in nursing. To support her evolving career and increasing business demands of nursing leadership, she is excited to be working toward her MBA, emphasizing in health care.

Ali lives in Howard, Wis., with her husband and three children. They enjoy traveling and spending time outdoors hiking, biking and swimming. They also share a love of food and often seek out local flavors, ideally enjoyed outside with a view.



**Aaron Kupsky** earned his Bachelor of Business Administration degree, majoring in supply chain & operations management, from the University of Wisconsin Oshkosh in 2007.

Aaron has 15 years of experience working in procurement across many industries and is currently

the purchasing manager for Wisconsin Aluminum Foundry. His focus in this role is continuous cost-saving exercises, contract negotiations and managing supplier relationships. Aaron also works with the engineering and leadership teams to develop total cost of ownership reviews for CAPEX. Aaron entered the MBA program to continue his professional and personal development and to learn advanced business concepts that will help him develop strategies to drive continuous improvement, more effective supplier relationship management and cost savings.

Aaron currently resides in Green Bay with his wife, Cammie, his sons, Owen and Eli, his daughter, Evelyn, their dog, Brewer, and Amy the hedgehog. Aaron is active in coaching his children's baseball and soccer teams, hiking nature trails around northeast Wisconsin, hunting, fishing or vacationing on a beach somewhere warm.



#### Molly Linczeski '19

graduated with a bachelor's degree in biology with a concentration in organismal biology from St. Norbert College. During her time on campus, she worked in the office of admissions as a tour guide and was a member of the National Residence Hall Honorary. Currently, she works as a technical service representative at Resolute Forest

Products, Menominee Pulp Mill in Menominee, Mich. She performs laboratory testing to ensure the wastewater treatment plant remains in compliance with its permits and other laboratory testing to check the efficiency of the process equipment used in the deinking process. She also handles customer complaints and inquiries. Molly has been with Resolute as a full-time employee for three years and worked there as college help during the summer breaks of her undergraduate years.

In her free time, Molly enjoys camping, hiking and downhill skiing. She loves spending time with family, friends and her golden retriever, Oliver. Molly looks forward to growing both personally and professionally through this program.



**Deanna Lutz** is an experienced leader with a passion for creating, inspiring and leading positive employee and customer experiences. She enjoys developing others and creating leaders at all levels. She is currently a customer care manager at Cellcom where she co-leads six customer care teams who deliver on Cellcom's promise of live, local

and personalized service. Prior to Cellcom, she worked at CONNECT, powered by American Family Insurance for 16 years in the auto claims department. There, she led a team of auto claims adjusters responsible for investigating and settling complex auto claims with damages and injuries.

Deanna received her bachelor's degree in business management and marketing from the University of Wisconsin-Eau Claire. In addition to the degree, she earned an advanced business communications certificate and graduated with honors.

Deanna currently resides in the Town of Lawrence, Wis., with her husband, Patrick, and their three children, Ryan, Nathan and Aubrey. As a family, they enjoy hiking, biking and traveling. Much of their time is spent supporting their kids in the West De Pere sports and activities they love — basketball, baseball, gymnastics, football and soccer. Deanna strongly believes in continuous learning. One of her favorite quotes is: "At any given moment, we have two choices: to step forward into growth or to step back into safety." She looks forward to the many insights, discussions and learnings she will have throughout her MBA studies at St. Norbert College.



#### Jack Maastricht '20 is

a business analyst at American Family Insurance in the claims department. He has been with the company a little over two years and is responsible for creating reporting on adjuster behavior and performance as well building financial reports and tracking key performance indicators. As American Family Insurance

transitions their data structure to Google Cloud, Jack has been heavily involved in the data design and building of new reporting for leadership in the company at all levels. He is pursuing his MBA to continue improving his leadership skills and learning what authentic leadership looks like for him. Jack also is in his second year as a volunteer assistant coach for St. Norbert baseball where he will primarily coach hitting and baserunning. Originally from Sun Prairie, Wis., Jack graduated from St. Norbert College in 2020 with degrees in economics and mathematics. He currently resides in De Pere and in his free time enjoys playing baseball, golfing, hiking and reading.



**Glenn Mattison** is the senior account manager with the Lake Cos. in Green Bay. He has more than 20 years of experience in both information technology and surgical device sales. Currently, Glenn is responsible for leading the sales of the Lake Cos. manufacturing ERP solutions for customers around the world.

Glenn resides in De Pere with his wife, Michelle, and their son, Glenn, and daughter, Ava. In his free time, he

enjoys sports, spending time with his family, attending his children's sporting events, playing guitar and exploring the outdoors.

Glenn received his bachelor's degree in graphic communications from the University of Wisconsin Oshkosh. He is excited about growing both personally and professionally while participating in the MBA program at St. Norbert College.



**Anthony Michels** earned

his bachelor's degree in business administration from the University of Wisconsin-Superior in 2021. While attending UW-Superior, Anthony took on various leadership roles, including being named captain of the men's tennis team and serving as president of the student-athlete equality, diversity and inclusivity committee. He also served as a

tennis instructor for the Menomonie Parks and Recreation department. He spent three years working for the city, reporting to city officials and leading tennis classes for kids aged eight to 18.

Before enrolling in graduate school at St. Norbert, he served a season as assistant coach for the UW-Stout

women's tennis team, where he was tasked with recruiting, match-day operations and managing student-athletes.

Currently, Anthony is a racquets professional at the Green Bay Country Club as he pursues his MBA. He teaches youth tennis clinics, adults tennis clinics and pickleball clinics, and offers private tennis and pickleball lessons. On the administrative side, Anthony manages the racquets pro shop, assists guests, hosts social events involving racquets, performs general maintenance, and assists the director of tennis with billing, scheduling and accounting.

Anthony loves watching sports and equally loves playing them as you can usually find him on the tennis courts or on the golf course. He will be playing out his collegiate eligibility on the St. Norbert men's tennis team this year. Go Green Knights!



## **Gabrielle Mueller '18**

graduated with a degree in history and a minor in communication and media studies. During her time as an undergraduate student, Gabrielle was a member of Theta Phi Alpha and held numerous leadership roles in fundraising and event planning. She also was involved in the Emerging

Leaders Program and helped plan and execute a large fundraising event for Knight Theatre. While a student at SNC, Gabrielle spent a semester in London where she held a communications and planning intern position for the St. Bride Foundation. There she was responsible for arranging events and executing research so that the foundation could revamp its website. After graduation, Gabrielle worked for Clock Shadow Creamery and helped with various marketing tasks. Currently, she works for Info-Pro Lender Services in the operations department as a search lead for the delinquent side. Her duties include searching property taxes for banks and credit unions that hold a mortgage or escrow account.

Aside from work, Gabrielle volunteers with ASTOP in Fond du Lac County as a crisis line and survivors' advocate. As an advocate, she takes shifts working on the crisis line and as a medical advocate where she accompanies survivors in the emergency room. She also sits on the advisory board for the local chapter of Theta Phi Alpha Fraternity, advising the recruitment chair and ensuring that plans for fall and spring recruitment run smoothly.

Gabrielle volunteers as a docent at the Galloway House and Village for the Fond du Lac County Historical Society. To round out her résumé, Gabrielle is a member of Young Professionals of Fond du Lac and attends as many events as possible. In her free time, she enjoys reading and absorbing as many random facts as she can. Gabrielle is excited to learn from other professionals in the program and grow her skill set.



Justin Nishimoto graduated

from Arizona State University with a bachelor's degree in agribusiness and resource management, with an emphasis in professional golf management. He has held a PGA Class A Golf Professional certification since 2013. He has worked at prestigious golf clubs around the nation, from Arizona to upstate New

York, including Turning Stone Resort and Casino and, most recently, Thornberry Creek at Oneida as the PGA head golf professional for three years. He has led upwards of 45 staff members, and managed a PGA Professional Championship and the last two years of the Thornberry Creek LPGA Classic. Justin has been the Oneida Tribe's business analyst for the past year, as well as the agent for the Oneida Golf Enterprise Corporation. He works on projects for the tribe that help with economic growth and provides resources for up-and-coming Oneida Nation Tribal entrepreneurs. Justin still has a passion for teaching the game of golf. He continues to be a PGA Golf Professional by teaching juniors, amateurs and professionals the game.

Justin lives in Ashwaubenon, Wis., with his wife and their three children. Justin's hobbies are playing and watching sports, spending time with his family and watching movies.



#### Corey O'Connell is the

senior manager of technical support and repair at Cellcom/Nsight. Corey has worked at Cellcom for over 18 years and currently leads three teams that are responsible for providing technical support and repair services to customers. Through the various roles he's held at Cellcom, he's been involved with strategic planning, budgeting,

data analysis, and key product and service launches. He works closely with other operations teams, engineering and vendors, always focusing on improving the customer experience.

Corey has a passion for leadership, growth and development, and he enjoys attending various leadership conferences and programs. In 2019, he completed a two-year, transformational leadership program. Corey holds a bachelor's degree in business administration and is excited to be a part of the Schneider MBA program. He is looking forward to the opportunity to work closely with and learn from other business professionals and the networking and camaraderie that comes along with the program.

Corey resides in Ashwaubenon, Wis., with his wife and three children. In his free time, he enjoys hanging with his family, sports, coaching football, live music and outdoor activities such as fishing and boating.

**TJ Parent** is a commercial credit analyst for Capital Credit Union. He received his bachelor's degree in business finance from the University of Wisconsin Green Bay before entering the banking industry in 2015. He has led several major projects with nonprofit organizations that include constructing an inventory and data management

system for the county and an accounting system transfer for a regional NPO, and serving as a marketing and financial advisor at his local parish. He is currently working on ways to improve the underwriting and credit policies of the commercial department as his credit union expands their lending capabilities. One of TJ's fundamental beliefs is that the best leaders are the best teachers, and subsequently the best learners. With this core value in mind, TJ has set out to obtain his MBA to better understand the ways of business, strategy and people. As a systemic thinker, he enjoys reading, summarizing and translating lessons across context in the fields of history, philosophy and psychology. In his down time, TJ enjoys spending time with his family at their cabin in Crivitz, spending time outdoors, and rooting for the Packers.



#### **Michael Payant '22**

graduated from St. Norbert College with a bachelor's degree in economics and a biology minor in 2022. Michael played on the men's basketball team during his undergraduate years and was the treasurer for the Pre-Health Science Club his junior and senior year.

Post-graduation, Michael joined the Nicolet National Bank family in Green Bay as a credit analyst intern. He works with the credit team to help fulfill the needs of customers at the bank. He loves working with numbers, whether that is filling out financial statements or working on evaluations for different kinds of properties. He also enjoys being involved in the community by participating in volunteer events. Michael looks forward to continuing to learn and applying the knowledge from the St. Norbert MBA program and growing his leadership and business skills.

Michael grew up in Pewaukee, Wis., with an older sister and an older brother. He now resides in Ashwaubenon, Wis., just down the road from the Packers. When Michael isn't working or involved in the community, he likes to spend time with his family and friends — fishing, golfing or spending time on the lake.



#### Chad Pigeon '08 is a

seasoned financial and managerial accounting professional. He has spent most of his 15-year career at Sanimax in Green Bay, currently leading the company's finance and accounting group as the regional controller. Chad and his team are responsible for five of the company's manufacturing facilities across the U.S. and Canada, playing a

key role in the success of financial planning and analytics. The team's goal is not only providing an accounting service, but also being a valued business partner. Chad and his team are always looking for new and creative ways to help maximize the value of Sanimax and protect the overall value of the business. Chad majored in accounting and business. A natural introvert, Chad is excited to return to the St. Norbert campus and looks forward to building a professional network through the MBA program and learning from his peers. He is eager to broaden his skillset that will provide more opportunities as he moves forward in his career.

He and his wife, Tara, are kept busy raising their two active daughters, Lainy, 4, and Adley, 2. Chad and Tara are part of the animal foster community at Happily Ever After and the Humane Society. They enjoy helping animals through their rehab process and keeping these animals out of the shelter. In their free time, Chad and his family are sports enthusiasts and enjoy traveling, especially to their cabin in the Northwoods.



**Kelli Robson** is an international sales analyst at Oshkosh Corp., where she focuses on commercial sales in Latin America. She graduated in 2019 from the University of Wisconsin-La Crosse with degrees in international business and Spanish. As an undergraduate student, she was a member of Delta Sigma Pi, a professional business fraternity, and

studied abroad at Universitas Castellae in Valladolid, Spain. Kelli chose to enroll in the Schneider MBA program to develop her leadership skills, gain exposure to new perspectives and network with other business professionals in the area. She is grateful to her friends, family and boyfriend, Max, for being her support system throughout this journey.

In her free time, Kelli enjoys traveling, reading and spending time in northern Wisconsin.



**Maggie Sigler** has spent most of her life in Woodstock, Ga., where she was born and raised as a Green Bay Packers fan. Through that fandom, her aspiration of moving to Green Bay became a reality in 2015. She completed her bachelor's degree at the University of Wisconsin-Green Bay in business administration with a marketing focus in 2017. Her passion for continuous

learning brought her back to school in 2021 to pursue her MBA.

Maggie began her career through a two-year internship program with a global food and beverage consumer

products company headquartered in Green Bay. After receiving a full-time offer at the end of the program, she has since gained five years of brand and productmanagement experience. She recently joined Kimberly-Clark on their revenue growth management team and is looking forward to the opportunity to learn new areas of the CPG business. She has a passion for data and leveraging it to tell meaningful stories.

Maggie and her fiancé live in Neenah and recently became first-time homeowners. In her free time, she enjoys supporting the Green Bay Packers, working on DIY projects around the house and spending time with friends and family.



#### Lisa Strandberg is

executive director of Pillars, a housing and homelessness nonprofit in the Fox Cities. From June 2020 to July 2022, she served Pillars as community engagement director, overseeing fundraising, volunteerism, communications, marketing and community outreach.

Prior to joining Pillars, Strandberg spearheaded InterSector, a regional initiative funded by the J. J. Keller Foundation to build capacity in nonprofit human resource, IT, finance and administrative functions. She partnered with nonprofit, corporate and philanthropic entities to create a capacity-assessment process and engage skilled volunteers in capacity-building projects. Strandberg also planned and implemented a northeast Wisconsin nonprofit compensation and benefits survey



## Nate Tackaberry '10

has been a development officer in the advancement office of St. Norbert College since 2017. In this position, he has the privilege of meeting the institution's most enthusiastic, generous alumni and friends in facilitation of their philanthropic visions for the college.

A St. Paul, Minn., native, Nate attended high school at St. Thomas Academy and was assisted through the Catholic, military, college prep school with mentorship and financial assistance from the late Winston Adams: a donor, a mentor, a friend. It is through this relationship and education that led him on the path, coming full circle, of working in philanthropy. relied upon by leaders throughout the sector.

Strandberg first moved to the Fox Cities in the mid 1990s to work for Kimberly-Clark in research and development. From 2011 to 2018, Strandberg formalized the fundraising and communications functions at Samaritan, formerly known as Samaritan Counseling Center of the Fox Valley. As development and communications director, she was a member of Samaritan's leadership team from 2013 to 2018. Strandberg holds a bachelor's degree in chemical engineering from the University of Wisconsin-Madison. She is pursuing her MBA as a beneficiary of the Phil Hauck Scholarship for Nonprofit Leaders. Strandberg is an alumnus of the Nonprofit Leadership Institute, a program of the Nonprofit Leadership Institute, within the Community Foundation for the Fox Valley Region.

Strandberg and her husband, David, have two adult children, both of whom attend the University of Wisconsin-Madison.

His pursuit of the MBA is steeped in his passion for lifelong learning and the ambition to further his leadership and collaborative skills to reflect his morals/ ethics, as well as adapt to the 21st century evolution of business leaders. He currently serves as an SNC employee mentor, First Year Experience advisor, volunteer tennis coach and on the SNC Talks resource and connections committee.

He met his wife Katy at SNC, and they reside in Green Bay. They have two children and a dog, Bear. You will often find them surrounded by family and friends outside playing yard games, up north on a lake, skating on their backyard/homemade ice rink, or around a bonfire. SKOL!



#### Grace Taylor '22

graduated from SNC with a degree in communication and media studies and a minor in graphic design. With a high level of commitment to academics, Grace earned her degree in three years. During the winter of her senior year, Grace studied abroad in Italy exploring historical art and architecture. Grace transferred from UW-Green Bay where

she played soccer, and continued playing soccer at St. Norbert until graduation. Grace participated in several other activities at SNC, including Student Alumni Ambassadors, Multicultural Club and school theatre productions.

Grace is currently employed at Imperial Supplies in marketing services. Prior to this position, Grace was an



## Logan Timmers '18

graduated from St. Norbert College in 2018 earning a degree in business administration as well as a pre-law certification. During his undergrad years, Logan was fortunate to begin working for Green Bay Packaging. Now, working as the division scheduler for the company's folding-carton division, Logan is responsible for managing both

the production and personnel schedules, procurement procedures and material purchasing.

Logan felt the Schneider MBA program offered him a tremendous opportunity to continue personal growth as well as enrich his education professionally. He

**Josh Theis** is the executive director at Options for Independent Living, a nonprofit organization that helps people with disabilities live independently. In this role, Josh leads a team to provide services to remove barriers preventing someone to live independently in Options' northeastern Wisconsin service area. Prior to this role, Josh served as the administrator of

skilled-nursing facilities in Minnesota and Wisconsin. His responsibilities included ensuring quality care was being provided to residents, budget creation and management, and building staff engagement and compliance with intern in management for Kohl's. Additionally, Grace was a public relations intern for the Village of Bellevue. As a lifelong resident, Grace is dedicated to the Green Bay community. She volunteered for the Celebrations Church Kids Summer Camp along with coaching soccer for youth teams. Grace and her family also foster kittens through a local no-kill animal shelter.

Grace is proud to be a St. Norbert alum and welcomes the opportunity to continue her education. Grace is pursuing her MBA to further improve her skills as a leader and communicator.

Grace loves to spend time with her family, including her parents, two brothers and two cats. Grace also enjoys cooking and playing sports. She travels often and has a goal to visit all 50 states. She is currently halfway to her goal.

looks forward to engaging in leadership programs and strategic learning that he can utilize in future roles. Logan is thrilled to return to St. Norbert to accomplish the goals he set to become more invested in his personal growth, while also establishing a connection with his community.

Logan stays physically active away from work; he can often be found either running or cycling. During the summer months, he can be found on the golf course trying to perfect his game. In his leisure time, Logan enjoys fishing in northern Wisconsin and watching his beloved Green Bay Packers as well as other Wisconsin sports.

federal and state regulations. Josh currently serves on the board for the Wisconsin Coalition of Independent Living Centers. Additionally, he has been on the board of Wisconsin Health Care Association.

Josh resides in De Pere with his wife, Kari. They have two children, Christian and Henry, and a dog, Vincent. They enjoy spending time with family and friends, getting outdoors, swimming and golf.

Josh graduated from the University of Wisconsin-Eau Claire in 2008 with a degree in healthcare administration. He is excited to pursue his MBA at St. Norbert to grow personally and professionally.



Brenna Van Rooy '16 is

the financial systems manager in the corporate accounting department at Schneider. She previously worked in the internal audit department and as an external auditor with Grant Thornton LLP. Brenna thrives off challenges, deadline-driven tasks and teaching others. She has prior experience surrounding SOX compliance and public

filing requirements, and she has undergone a successful PCAOB inspection.

In her undergraduate experience, Brenna took advantage of the opportunities St. Norbert had to provide through various leadership roles in Delta Phi Epsilon sorority, the Panhellenic Council and Accounting Club. She also went on a service trip through the TRIPS program, studied abroad at the University of Manchester and was the 2016 Commencement speaker.

Brenna is excited to be returning to her alma mater while pursuing her MBA to enhance her leadership skills and learn best practices from her fellow students and professors. She is a member of the Young Professionals Committee with the Wisconsin Institute of CPAs, treasurer of the Appleton Curling Club and a member of the trombone section in the Appleton City Band. Brenna resides in Menasha, Wis., with her husband, Alex, and their golden retriever, Homer. In her free time, she enjoys spending time with friends and family at local community events and getting sunburnt on Sunset Lake in Waupaca or Lake Minocqua.



#### **Joseph P. Vanden Avond**

is a director at Ryan Funeral Home in De Pere. He graduated from the University of Wisconsin-Madison with a degree in philosophy in 2013 and continued his education at Worsham College of Mortuary Science in Wheeling, Ill. In 2018, Joe was certified as a grief support specialist through UW-Madison Continuing

Studies, the first program of its kind in the nation.

Ryan Funeral Home is the exclusive funeral service provider for the Norbertine priests of St. Norbert Abbey and the primary funeral service provider for members of The Oneida Nation of Wisconsin. Directors at Ryan are responsible for all aspects of the funeral process. The funeral home staff is available to families in Brown County and beyond, twentyfour hours per day, seven days a week.

Outside of his vocation, Joe is currently serving as president for the Brown County Chapter of the Wisconsin Alumni Association and is an accounting instructor for the online associate degree program at Worsham College. He spends his free time with family and friends, cooking, playing in the City of De Pere recreation programs and singing in the Dudley Birder Chorale of St. Norbert College.



**Jose Villa** is a commercial loan officer for Fox Communities Credit Union. He graduated from Northeast Wisconsin Technical College with a business management associate degree in 2010, and then continued his education at the University of Wisconsin-Green Bay, from which he obtained his Bachelor of Business Administration in finance with a

minor in international business.

Jose started his career as a relationship banker. He quickly transitioned into the role of residential loan specialist, then further into commercial loan underwriter.

He is actively involved in community organizations such as Casa ALBA Melanie, where he participates in the Latino Leadership Circle, and the Green Bay Botanical Garden, where he recently was accepted as a new board member.

As a first-generation U.S. citizen, Jose has overcome much adversity to reach his goal of buying his mother a home and helping his family reach financial stability — all while receiving the education needed to be successful in his career. This experience allowed him to discover his passion for assisting others in reaching their financial goals and dreams and gave Jose the drive to pursue both a career in the banking industry and an MBA. In doing so, he continues to develop his personal and professional skills and become a better resource for his community to help make this world a better place.

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Eric Blumreich Scott Bunkelman James Cappeart Hannah Copiskey Kelly Gage-Michaels Matthew Hargas Kathleen Hoxtell Melissa Locy Meghan Meyers Erik Nieman Morgan Schadrie Mary Sobczak Nicole Socha Marsha Uutela Benjamin Vande Zande

## Class of 2021

Aymee Balison Stacey Brault Stephanie Bray John Danforth Kimberly (Marchetti) DeWane

Nguyet "Kelly" Do Ryan Geschke Crystal Guns Chris Hayes Samantha Kops Dan Lukes Annmarie (Hermann) Miller Amy Olson Carley (Winter) Reiter Carmen Van Schyndel Daniel Webster Chrystal Woller

## Class of 2020

James Bott, Business	Leah Evers, Business	Derek Schmelzer, Business
Rob Carviou, Business	Meredith Hansen, Business	Luke Spude, Health Care/
Ross Castner, Supply Chain/	Joe Krautkramer, Business	Medical
Manufacturing	Tyler Ledvina, Supply Chain/	Claudia Stanskas, Business
Tyler Clark, Business	Manufacturing	Brent Truttmann, Business
Steve Corken, Supply Chain/ Manufacturing Erin Dom, Health Care/ Medical	Mickie Naperala, Business Taylor Pasterski, Business Brighid Riordan, Business	Brady Van De Hey, Supply Chain/Manufacturing Wendy Van Lannen, Business

Marissa Weber, Supply Chain/ Manufacturing Leah Willmann, Business Matthew Wochos, Business

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Jonathon August, Supply Chain/Manufacturing

Sarah Beckman, Business

Cayman Berg-Morales, Supply Chain/Manufacturing

Paige Conforti, Supply Chain/Manufacturing Amanda Ehlenbeck, Business Justin Ehlenbeck, Supply Chain/Manufacturing Alyssa Gilson, Business Erin Klimek, Business Carlene LaPlant, Business Kerri Davy Martin, Business Heather Milbach, Business Austin Miloszewicz, Health Care/Medical James Nick, Business Megan Pirelli, Business Gabriela Rodrigues Blaszczyk, Supply Chain/Manufacturing Brehanna Skaletski, Business Kayla Stocco, Business Adam Sutter, Business Jose Vasquez, Business Taryn West, Business Lillian Yurou Zhou, Supply Chain/Manufacturing

## Class of 2018

Guy Allen, Business Dana Bald, Business Vaughn Bowles, Supply Chain/Manufacturing Benjamin Braun, Business Jessica Casperson, Business Alishia Coenen, Business Marissa Cropsey, Supply Chain/Manufacturing Japinder Dhillon, Business

Johnathan Dykstra, Business Kyle Fredrickson, Supply Chain/Manufacturing Anthony Giovannini, Business Seth Jones, Business Jennifer Krawze, Business Bradley LaPierre, Supply Chain/Manufacturing Francis Lee, Health Care/ Medical

Michelle Diederich, Business

Sarah Leet, Health Care/ Medical Kristin Lindgren, Business Kristine Livdane, Supply Chain/Manufacturing Colleen Mangless, Business Josephine Dobson Mann, Business Allan Matenaer, Business Philip Mauermann, Business Tiffany O'Day, Business Ashley Ponschok, Business Nicolas Reynolds, Business Jennifer Sabo, Supply Chain/Manufacturing Janet Servais, Business Jason Shanda, Business Jason Thorpe, Business Kathryn Wall, Business

## Class of 2017

Jessica Alt, Business Craig Beaumier, Business Nicholas Beining, Business Patrick Blaney, Business Curt Kowaleski, Business Courtney Lautenschlager, Supply Chain/Manufacturing Justin Lepscier, Business David Mason, Supply Chain/Manufacturing Steve Schubring, Business Emily Schutte, Business Eric Wagner, Business Jonathan Wilber, Business



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